



LABOR'S MTC VIEWS

114 Poquonnock Rd, Groton, CT 06340

April 2024

Vol 46 No. 4

MTCNLC.ORG

Phone List

Peter E Baker 445-6383
MTC President

John Adamson 445-6383
MTC Vice President

Richard McCombs 445-6383
MTC Rec. Sec'y

Janet Orr 445-6383
MTC Sec'y Treasurer

George Nowosielski 445-8170
Local 777

Dennis Urquhart
Local 1122 401-573-6956

Richard (Chick) McCombs
Local 261 445-2224

Jim Spencer 445-8619
Local 1871

Pat Joyce 445-4973
Local 614

Danny Sanchez 448-2577
Local 547

Rob Hill 575-1384
Local 493

Paul Bruno 445-1216
Local 106

Janet Orr 445-6383
MTC Benefits Rep

Representatives of the Metal Trades Council and the Company have been working diligently to get the contract books printed. Many hours have been spent reviewing each word, paragraph, and page for accuracy. Time spent proofing and preparing to go to print. This is a painstaking process but finally it was ready to go and the Company notified us they would not be paying for the printing. STOP the presses!

As you can imagine this has generated some lively discussion and debate.

The Company has cited a section of The Labor Management Reporting and Disclosure Act of 1959 that the Union is responsible for making the Contract available to the members. They are right. That is what it says. But since 1959 the Company has printed every contract that has been negotiated not only for the MTC but also the MDA.

The Company claims it to be too costly and outdated and to print the books.

The contract is currently available online at MTCNLC.ORG and on EB Homeport.

It is the intention of the MTC to put a contract book in the hands of the members who ratified the contract and have been expecting it. We will continue to this end.

As Always, I Remain
Fraternally Yours
Peter E Baker

Fairwater Store
The Fairwater Store will now be Open
on Wednesdays
6am - 3pm
so that it is available to Third Shift Employees.

MTCNLC.ORG

CONDOLENCES

Our condolences go out the family and friends of our sister Janna Carbee. Janna was a Financial Clerk in Payroll/Timekeeping. Janna was the second most senior member with just shy of 23 years. She passed away on March 2nd after a brief battle against a very aggressive cancer.

DIGNITY AND RESPECT

These are the two words and actions you should think about when you are addressing any matters with coworkers or supervision. If there is any issue speak to your Union Steward.

WORKERS' MEMORIAL APRIL 28th

The Workers' Memorial Day Ceremony to remember those who have suffered and died on the job and to renew our efforts for safe workplaces will be on Sunday, April 28th at 8:00 a.m. rain or shine. The ceremony will be held at Washington Park, City of Groton.

UNION COMMUNITY ACTIVIST NETWORK (UCAN) TRAINING

UCAN has been postponed until the Fall. UCAN is a four (4) night program that trains members to get a better understanding of the Union and how community services benefits all of us. We will update this in the future.

INCREASE YOUR 401(K)

Regretfully most of you do not have a Pension plan for your future. You will be relying on your 401(K). Therefore, this would be a great time to make a small increase in your 401(K) deduction. Years from now you will be thankful for what you did.

2024 HOLIDAY FLOATERS CORRECTION

This year you will need six (6) floaters if you want to save them for the Shut Down.

UNION REMINDERS:

NEW HIRES YOU must stay on top of your insurance coverage. There are many choices for you to review and time limits for you to apply for these benefits. You are now eligible to join the insurance between days 0-30 of your date of hire. This is the only 30 days to execute access to the health plan. If you do nothing you will automatically get medical but will not receive dental, extra eye care, and additional life insurance. If you are married or married with children, they will not be covered. It is important to enroll as soon as possible. Do not be late. I suggest that you call to make arrangements for health insurance since all calls are recorded. In the past, there were problems with online enrollments. There are many options to choose or reject. Contact General Dynamics Service Center (1-888 432-3633) Monday – Friday 9am to 9pm. OR www.gdbenefit.com (24hrs/7days). Any problems or questions call EB Benefits; 860-433-4201 or MTC Union Insurance Representative Janet Orr: 860-445-6383.

“Weingarten” Rights

If YOU are sent to SECURITY for any reason or are being questioned by MANAGEMENT, YOU should request a STEWARD. YOU do not have to answer any questions until you have UNION REPRESENTATION.

Youtube Weingarten Rights: Training for Shop Stewards. View the brief ten minute video from OPEIU Local 8.

www.opeiulocal106.org

Visit this site and search the many links of valuable information. The Media Center is one example that is updated by our International Union with new information on Union Benefits and current issues of interest.

MARCH UNION MEMBERSHIP MEETING

Monday, April 8, 2024, at 5:30 p.m. and will be held at the Union Hall, 171 Thames Street, Groton, Connecticut.

APRIL UNION MEMEBRSHIP MEETING

Monday, May 13, 2024, at 5:30 pm and will be held at the Union Hall, 171 Thames Street, Groton, CT.

STEWARDS FOR EB: 1st Shift Nate Newhouse D438 401-688-6852 & Brittany Bradley D438 X32371 / 2nd Shift Arlene Allard D221 X37797 / 3rd Shift Corey Jacobson D321 X5569

UNION COMMUNICATIONS:

Local 106 Web Site opeiulocal106.org / Local 106 Phone 860-445-1216 FAX 860-446-0175 e-mail prof.emp@snet.net Do not send e-mails to any EB addresses. We may not get them. If you have sent an e-mail and did not get a response in a day or two please call the Union Hall.

International Union Web Site opeiu.org / International Magazine White Collar / Union Benefits UnionPlus.org / Metal Trades Council mtcnlc.org

If you change your home address, phone number, or e-mail do not forget to notify the Union.

PLEASE, TRY TO ATTEND UNION MEETINGS. Paul A. Bruno Jr - President/Chief Steward



Local 1871

The contract is now available for you to read online on the MTC website. Unfortunately, the Company will not be printing any books this year so for now, that is the only place you'll find it. Please take the time to review it.

Workers Memorial is coming up. Sunday, April 28th at 8:00a.m. at Washington Park. Please join us to honor those we've lost in labor.

I'd also like to remind people that there is an MTC website that has our labor views on it along with other information. Mtcnlc.org Also join our facebook Local Lodge 1871iam where we can also communicate with each other.

CHANGE OF ADDRESS OR PHONE NUMBER? PLEASE inform a union representative. The company is not allowed to share this kind of information with us, so we only know if you tell us.

In case, there is anyone that does not know where they can check their pay stub online, you need to login to your fidelity netbenefits page. On the home page, halfway down, click on the link titled "GD ESS". On the next page click "Go to GD ESS". This will bring you to the Employee Self Service homepage where you can find a link to your paystub.

INSURANCE UPDATE: If you are out for more than 30 days and need to pay insurance, the General Dynamics Service Center will mail you a form and instructions. If you do not receive this letter in a timely manner, please call (888)432-3633.

Before you retire, please contact the union, and let us know. You DO NOT need to submit a withdrawal card. Retirees can receive a union jacket and/or watch. 40 years or more will receive both. 15-40 years will receive a watch. Make sure to inform the union if you will be out of work for an extended amount of time so that we can make sure your dues are adjusted.

If you are a Military Veteran, please see Christopher Wasilewski on first shift for support.

New Members: Between days 0-30 days after your date of hire you must log onto the General Dynamics Service Center website at www.gdbenefits.com to enroll yourself, and your dependents, in the benefits package.

As always, do not forget to use the safety boot and eyeglass program that was negotiated by the MTC. A list of the different shoe manufacturers and times that they will be outside the front gate is available. The eyeglass store is open on both the inside of the main gate and the outside entrance for your convenience, check bulletin boards for the times they are open.

IMPORTANT: If you are put on notice, going to be disciplined, or sent to Security to give a statement of any kind, you have the right to have a steward present. Your first words should be, "I want to talk to a Steward".

Chief Steward: James Spencer 860-705-2266

Union Hall: 860-445-8619

First Shift OSM:

Mark Sousa 401-743-3033

Larry Donn 860-608-8226

Randy Branche 860-215-5384

Tyler Qualley 860-514-6596

First Shift ISM:

Ernie Richard 860-381-9213

First Shift All Other Areas:

Janet Orr 860-608-8528

Kevin Mizer 401-580-0400

Ed Mctigue 860-463-7680

Second Shift OSM:

Bill Ericson 860-705-6739

George Blanchette 860-908-4149

Dustin Bennett 860-300-6164

Second Shift ISM:

CJ Lelke 860-271-5500

Second Shift All Other Areas:

Jasmyne Harris 860-938-6276

Nick Banker 860-917-4182

United Way Contact - Janet Orr 860-608-8528

MTC Benefits Rep - Janet Orr 860-445-6383

MEETING NOTICE:

Meeting dates for the year will be posted on one notice in all areas. Take note of dates that fall on months with floaters. Next regular meetings will be April 11th, and May 9th, at 3:00 p.m. at 18 Pleasant St Groton, CT 06340.



Local 1122

The upcoming C7 blast qualification training is set to commence shortly. Just a reminder if you are Interested don't forget to submit your recorded blast hours your supervisors. This is a mandatory step to ensure eligibility. Upcoming road work may be slated for this year and possibly extending into the next. Once a definitive agreement is in place, you will be promptly informed of the specifics by your steward.

I would like to remind everyone that we will have new hires starting soon. Please be on the lookout for them and help them as needed. If you see any new hires struggling, please offer your assistance.

Debit Card Replacement : If you happen to lose your Fidelity Health Savings Account (HSA) Debit Card, log onto FidelityDebitCard.com to request a new one.

Subbase NSSF and ARDM Shippingport request form : The Department will no longer survey, you will have to fill out a form. See your steward for this form.

Stewards : 1ST : Allen Claar All Nuclear issues 860-237-1114, Ron Ingves 860-334-8141, Alt - Matthew Fauquet 860-381-9196 , Dan Sager 860-941-4236. / 2ND : Matthew Cassidy 860-989-9600 Alt - Reggie Setts 401-363- 1954
3RD : Jose Mendes Alt - Elaine Key 860-460-7621

SAFETY : Just a reminder that safety is everyone's concern. If you see an unsafe act you should report it to your Union Steward or M.T.C. Safety Steward. They will take the necessary actions to correct the situation. Contact MTC safety at 860-445-6383.

If you are sent to Security for any reason or are being questioned by any Management, YOU SHOULD REQUEST A STEWARD !!! REMEMBER, YOU HAVE THE RIGHT TO UNION REPRESENTATION, AND YOU DON'T HAVE TO ANSWER ANY QUESTIONS WITHOUT THIS REPRESENTATION.

IMPORTANT: Members who are out of work on any leave of absence such as Workers Compensation, Sedgwick short term disability insurance, FMLA, etc. it is your responsibility to pay your portion for medical, dental, and vision. You can be dropped from your benefits if you don't keep up your payments.

Please don't forget to notify the Union Hall (860-442-8281) if you change your address, phone number, or name. We need to have the correct information! When you notify the company of these changes they do not give the Union this new information. We appreciate your cooperation in this matter.

REMINDER: If you are out of work on compensation or accident & sickness insurance or any unpaid leave it is your responsibility to pay your dues. If your dues fall behind more than three months, your membership could be suspended. If you are out of work and have any questions regarding your dues, please call the Union Hall at 860-442-8281.

IMPORTANT: It is advised that you notify me one week in advance or as soon as you know when you will be returning to work from any Medical, Compensation or unpaid leave. The company doesn't know if you kept your dues paid up while you were out. It is important that I know your return date so I can submit a letter to the company to have your dues zeroed out under non collected. Once the company takes out your dues it will take me at least a month to return your money.

The monthly Union meeting of Painters' Local #1122 will be held every 4th Monday of each month at the Union Hall 597 Broad St., New London, Ct. at 7:00 PM. Second shift employees please give your foreman 24 hours notice if you plan to attend the meeting. If you have any problems/issues to discuss, the union meeting is the place to do this. If I can be of any assistance to you, please don't hesitate to contact me. My numbers are 401-573-6956 and my email is painters.union@yahoo.com.

Thank you for your ongoing support.

Fraternally yours, Dennis Urquhart - President/Chief Steward - Painters' Local #1122

Want to be Involved in
the Union?

We are looking for MTC
Safety Back-Ups,
Grievance Committee,
Political Action, and
Community Service.

If you are interested
please contact your
local steward for how
you can get involved.

As always don't forget
to attend your local
unions meetings!

Advertise Your Business Here!!!

If you wish to advertise with us,
please contact the Metal Trades
Office either by -

Phone: 860-445-6383

Or

Email:

metaltradescouncil@gmail.com
Please Put Labor View ad in the
subject line.

Thank You and look forward to
hearing from you!



Local 493

REQUEST A STEWARD If you are being sent to Security for any reason or are being questioned by management you have the right to have a Steward present. You don't have to answer any questions until you have union representation.

STEWARDS

1st Shift - Keith Coppin 860-433-4657 Scott Harris 860-574-0208

1st Shift Alt - Scott Partosan 860-433-5816

2nd Shift -John Ogden 860-433-4657

SAFETY: Safety should be everyone's first priority when working in the shipyard. If you see something unsafe or are being asked to do something that you feel is unsafe, please contact a steward for guidance. You can also contact MTC Safety at 860-445-6383

Reminder when operating forklifts or machines please be careful. Be aware of your surroundings. Watch for hazards inside and outside the machine - people, other moving machines and vehicles, objects in your path.

Please Work safe - Robert Hill /Chief Steward

LiUNA! Local 547

Feel the Power

Here is a list of our current stewards -

Daniel Sanchez - 860-857-2224 - Chief Steward

Mark Kelliher - 860-271-3748 - 1st Shift All Areas

Mike Campi - 860-309-6422 - Fire Dept

Brandon Cassie - 860-237-1550 - 2nd Shift All Areas

The contract is available for viewing and downloading on the MTC website -
mtcnlc.org

Please reach out if you need anything, and continue to work safely.

Thank You,

Danny Sanchez



Laszlo Rivero Prince, DDS
Carolyn Crump, RDH

Family General Dentistry

Participant in MTC/MDA Dental Plan

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Saturday Hours Available

860-222-7500

56 Whitehall Ave.

Stonington, CT. 06378

Email: contact@mysticdentistry.com



Local 261

The next regularly scheduled meeting of IBEW Local Union 261 will be held Tuesday April 9, 2024, 2:45 P.M. at the IAM Lodge 1871 Union Hall located at 18 Pleasant Street.

Please note: It has been officially agreed that we will continue to observe our floater week by changing our meeting date to the following week. If you cannot attend the meetings any issues should be brought to our attention by contacting your Steward or this office. Please call me if you have any problems at any time. Send me an e-mail and let me know your issues. The Local's phone numbers are as follows: 860-445-2224 main line, 860-445-8360. E-mail address: ibew261@frontier.com IBEW International web site: <http://ibew.org>

Unfortunately, I must report that a major discrepancy has developed involving our new contract books. Apparently, citing budget cuts, Human Resources has decided not to cover the expense of the printing. For the last several months they have indicated that they would provide this cost but suddenly decided not to. There is no question that the Company has paid for the books in the past. This has been the case as long as I have been working here. But they changed their position and have indicated that it is the Union's obligation to provide the contracts. We are currently researching printers to get this done as quickly as possible. Please be patient.

As far as "budget cuts": This Company has received hundreds of million dollars from the US Navy for several years. Management has Systematically spent this money on adding high level positions (VPs), with large pay increases, multiple "Manager" positions (in some cases managers for managers), consultants, vendors, front line supervision, etc. During negotiations the Company proposed and insisted that it was essential that we agree to allow our working leaders to take a more supervisor role in direction of our members. The Union agreed, Department heads have submitted their requests, along with some new occupational titles that would enhance shipbuilding efficiencies, but Human Resources continue to stall this progress. Now the contract book debacle. I was under the impression that meeting the schedules and quality production was essential to convince the Navy that we are the right choice for the future of their submarines. Is Human Resources the right choice for making these decisions?

There has been a lot of concern from upper management about injuries allegedly caused from not wearing the appropriate PPE. Committees have been assigned to come up with solutions and Department Heads are being charged with the liability. As you should know when this happens it usually ends up being our issue. To be honest with you the General Duty Clause of OSHA states that the employer is responsible for protecting against known hazards. They have identified that foreign bodies in the eye is a problem. Unless there is an engineering way to eliminate the hazard it could result with the use of PPE. As I stated they are actively working on the problem. Until then eye protection will be required in the areas designated. If anyone can offer any solutions please contact the following: Union Safety Committee or Steward, Department Safety Committee, Safety Department, Supervisor, or me. We need to fix this problem.

Thank you, Continue to Work Safe!!

Fraternally,

Richard L. McCombs

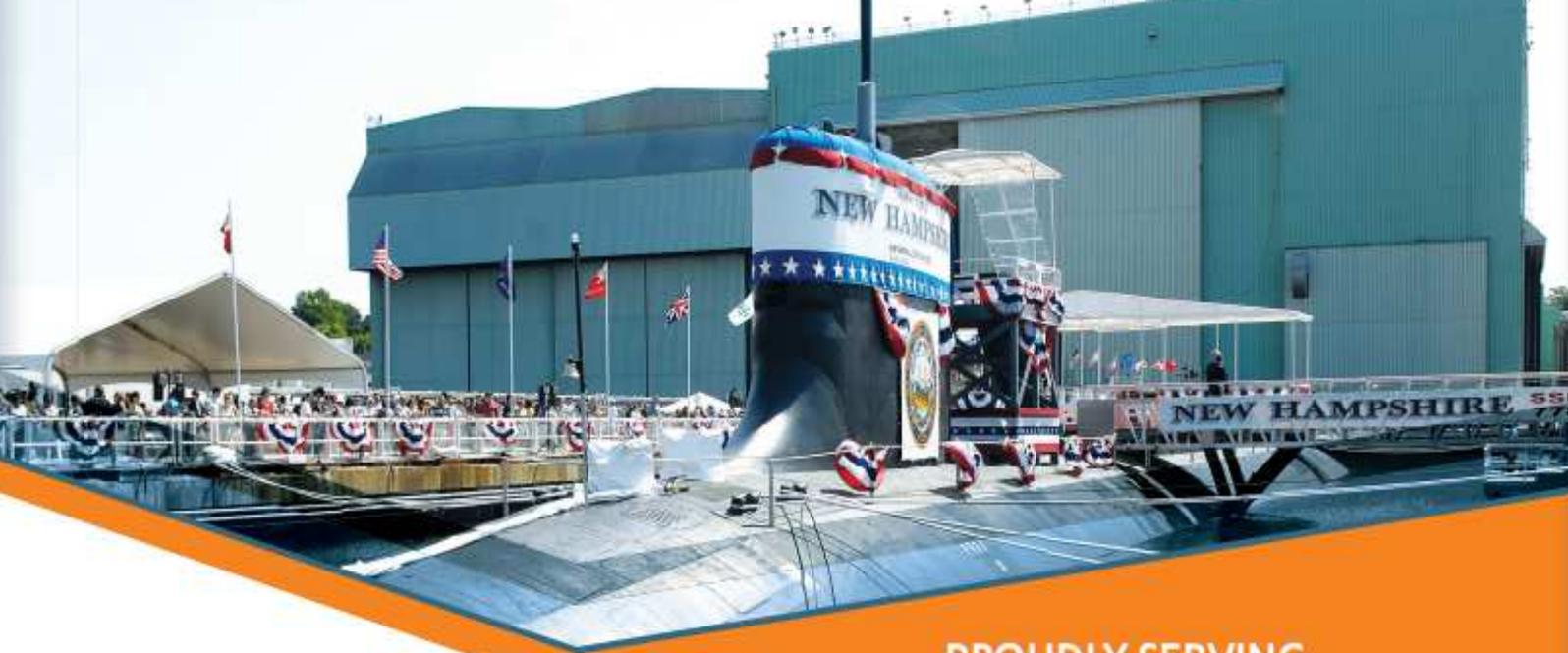
President / Business Manager

EB Optical Shop -

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Shipyardside	1:00-6:00PM*	6:00AM-6:00PM*	Closed	Closed	6:00AM-1:30PM	Closed
Streetside	Closed	Closed	6:00AM-6:00PM*	6:00AM-6:00PM*	Closed	Closed

Appointments remain by appt – they can be made via phone 860-433-6934 or accessible link at home: EB-OPTICAL-GROTON.BOOKAFY.COM

We've also updated the gdeb.com website with this information under Employee Information



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**APY = Annual Percentage Yield. The EB Checking Account is a "Split Rate Tiered" account for General Dynamics Electric Boat employees who qualify for membership. Proof of employment may be required. 3.00% APY is paid on balances up to \$10,000. Balances over \$10,000 earn 0.25% APY. All Charter Oak foreign ATM fees will be rebated. Surcharge fees charged by other financial institutions or networks will be rebated up to \$9.99 each to a maximum of \$20 a month and rebated at the end of the month. The default APY of 0.09% will be applied to all tiered balances if account conditions are not met and ATM fees will not be rebated. Rates are variable and can change at any time. To earn the stated APYs your account must have e-Statement, Online Banking, 10 Debit Card transactions posted per month (excluding ATM transactions) and have a Direct Deposit of \$2,000 or more posted in each calendar month. Existing checking accounts are not transferable to an EB Checking Account. Existing members may open a new EB Checking Account under their existing account and must meet the account conditions to qualify. Only one EB Checking Account, Sun Checking Account or Go Checking Account per qualified member number. APY effective May 15, 2023. This offer may be withdrawn at any time.



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AN ALERA GROUP COMPANY

Call our office today
for more information
at 1.888.484.0414 or
email us at
info@beaconmedicare.com

SPECIAL INVITATION

Beacon Retiree Benefits Group invites
Electric Boat Retirees to participate in a
special Medicare Medical & Prescription
Drug Plan...

PROGRAM DETAILS

- This special group program is **ONLY** available to **Medicare eligible Electric Boat retirees and spouses.**
- This program was created in 1999 by your friends at the MTC, the MDA, Carpenters Union and the RSEA.
- Over 2,500 retirees & spouses participate!
- All plans, rates & benefits are the same in all 50 states!
- There are no individual plans comparable to these unique group options.

EDUCATIONAL SESSIONS

Morning sessions start at 10AM
The Hilton Mystic Hotel, Mystic CT
Wednesday, April 3, 2024
Wednesday, May 1, 2024
Wednesday, June 5, 2024

Late afternoon sessions start at 4PM
Great Neck Country Club, Waterford, CT
Wednesday, April 17, 2024
Wednesday, June 19, 2024

Refreshments will be served!

To reserve your seat, call us at 1.888.484.0414
or email us at RSVP@BeaconMedicare.com



Local 777

Congratulations go out to our latest retiree, Jeff Scalero, who was originally hired back in 1987 as a pipefitter/hangerman.

After the ratification of our contract, some of the Chief Stewards have been meeting with Company reps to proofread the contract language, to correct an mistakes before going to the printers for publication. After this was done, the company even asked us what color the cover should be.

So we, the Union, expecting to happen, what has always happened going back as far as anyone can remember, the next step would be the company printing copies of the contract for themselves and the membership. But, unexpectedly, the company notifies us that they are not paying for the printing of the contract, and if we wish it to be printed, we would have to pay for it ourselves. The full contract is currently on line, if that is any consolation, but for what the company just did is beyond belief. So much for being part of a team, and working together. Saying relations are becoming strained with the Company, is an understatement. The contract is available, in its entirety, on line at this time and we are working to come up with a resolution on printed copies.



Local 614

Hello Brothers and Sisters;

Welcome to spring. That means we may get some snow now LOL. We had a pretty mild Winter. The nice weather is on the way.

We have had an increasing numbers of injuries here at Groton. A few pretty serious injuries from falling from ladders. That shows that we have to be alert and aware of everything around us. Shipyard work is inherently dangerous work. We have a good Safety department compared to other shipyards. But, accidents do happen. So watch yourself as well as your coworkers. If you get an injury, no matter how small, please report it as soon as possible. If you do get injured there will be a meeting to gather data on the injury to see how it happened, and how we can mitigate the hazards so no one else will get injured. You should request Union representation when you attend these meetings.

The new Union contract is out on line. Go to Metal Trades Council, New London on your computer or phone to view what would interest you. - MTCNLC.org

A lot of our work will be geared to the Columbia Class submarines. It may be chaotic at 1st but we will get through this. The most important aspect of the Columbia construction is we have to do it right. No short cuts, no BS. It is an all new class of submarine with unknown challenges ahead. But again I stress, we have to do it right!

Please come to your monthly Union meeting. It is on the 2nd Tuesday of the month at 2:45 pm at the Union Hall - 33 Sacred Heart Drive, Groton. There will be an informational meeting on the 2nd Wednesday of the month (a day after our regular monthly meeting). This meeting we be at 7:00 am at the Union Hall. See you there.

Sincerely,
Patrick Joyce - President

Join Us for an Informational Presentation on Social Security



Rob Rodriguez from Social Security will be onsite to discuss Social Security & Medicare Benefits.

During the presentation you'll learn:

- How your age at the time you elect benefits affects the amount you'll receive
- How to use the online retirement estimator tool to estimate the amount of benefits you'll receive
- The four parts of Medicare: What are they? What do they mean & how to get help
- How to apply for benefits

GROTON

Date: Tuesday, April 23

Time: 4:30 -5:30 pm

Location: Bldg. 88, 3rd floor Cafeteria

NEW LONDON

Date: Wednesday, April 24

Time: 4:30-5:30 pm

Location: Bldg. 801-1 Terrace B

Spouses are invited. Employees bringing a spouse must complete & submit an Unclassified Visitor Request form to the Benefits office **prior to April 11th** ~NO EXCEPTIONS~ (See link to the form below).

Spouses will be required to show a Passport **OR** Birth Certificate, and also a photo ID at the gate on the day of the event.

Link for visitor request form:

[https://homeport.ecms.gdeb.com/hr/benefits/BenefitsDocuments/Investing%20and%20Retirement%20Resources/UNCLASSIFIED_Visit_Request%20\(1\).xlsx](https://homeport.ecms.gdeb.com/hr/benefits/BenefitsDocuments/Investing%20and%20Retirement%20Resources/UNCLASSIFIED_Visit_Request%20(1).xlsx)

RSVP by 04/11/2024

Let us know the date you'll be attending & if you'll be bringing a spouse

- Email: benefits@gdeb.com
- Phone: 860-433-4201

Insurance Update

Hi To All

I hope everyone had a nice Easter.

John Adamson will be helping everyone in the MTC with their benefits until I return to work. John Adamson is The vice president of the MTC. John is available at the MTC Hall .That phone number is 860-445-6383. John's cell phone number is 860-917-7121. You are in great hands.

Take care.

Janet  rr

MTC Safety Report

**Painters - Boilermakers - Electricians - Laborers
Machinists - OPEIU - Pipefitters - Teamsters**

Sunday, April 28, 2024

Washington Park, City of Groton

8:00 a.m. rain or shine

**Please join us for our annual
Workers' Memorial Day Ceremony.**

**To remember those who have suffered and died on the
job and to renew our efforts for safe workplaces.**

**More than 50 years ago on April 28, Workers Memorial Day,
the Occupational Safety and Health Act went into effect,
promising every worker the right to a safe job—
a fundamental right.**

**John Adamson
860-917-7121**

Sean Banks
1st Shift
860-326-4832

Derek Wilcox
1st Shift
860-326-4729

Jim Palmer
1st Shift
860-326-4341

Bill Zaks
2nd Shift
860-326-4353

Safety Office
860-433-2811

Metal Trades
860-445-6383